

## “Fulfilling and Rewarding Lives” in County Durham

### Action Plan for 2016/17

	Quality Outcome/Service Ambition	Action	Lead Person	Date for Completion	Progress Monitoring/Outcomes Indicator	RAG Rating
1.	Adults with autism achieve better health and social outcomes	<ul style="list-style-type: none"> <li>• Training for GP Practices</li> <li>• Identification and implementation of reasonable adjustments</li> <li>• Provide information to GP's on their role in ESA (Employment Support Allowance) applications</li> <li>• Clear pathway established into diagnosis and specialist support services</li> </ul>	<b>D. Shipman</b> (CAS)	May 2016	MAIN and North East Autism Society (NEAS) to meet and discuss way forward re GP training	<b>AMBER</b>
					NEAS developing GP training as part of the Autism Alliance	
					Number of sessions provided by MAIN to GP Practices – 1	
					CCG addressing poor take up by GP's	
					Consultation with service users to determine impact of training and reasonable adjustments	
Referral Document provided for Diagnostic team to refer to MAIN sept 2015						
2.	Adults with autism access a range of mainstream and specialist accommodation options	<ul style="list-style-type: none"> <li>• Development of specialist packages and accommodation for people in hospital as part of the Winterbourne programme.</li> <li>• Improved access to mainstream options in DCC Housing Solutions Service</li> <li>• Inclusion of Autism needs in The County Durham Housing Strategy</li> </ul>	<b>D. Shipman</b> (CAS)	March 2016	5 people moved as part of the Post Winterbourne Transformation Programme. 3 have firm plans in place. Proposals underway for 40 units of accommodation for people with complex needs Ongoing discussions with several specialist residential and supported living providers (both housing and support)	<b>AMBER</b>
					<b>F. Grand</b> (CAS)	
			<b>F. Grand</b> (CAS)	March 2016	<i>Housing Strategy on hold until County Durham Plan issue resolved</i>	<b>AMBER</b>

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3.	Adults with autism are dealt with appropriately/ effectively in the Local Criminal Justice Services	<ul style="list-style-type: none"> <li>NEAS training to continue in County Durham Prisons</li> <li>Diversion Project established</li> <li>Appropriate Adult Service Commissioned</li> <li>MAIN training of Police to continue</li> <li>NEAS to identify other Criminal Justice Services which would require autism training for example the local courts etc</li> <li>Referral routes established between 'through the gate' services and community based providers.</li> <li>Establish a prison discharge support group</li> </ul>	<b>D. Shipman</b> (CAS) <b>K. Weir</b> (Police) <b>MAIN</b> <b>NEAS</b> <b>National Offender Management Service (NOMS)</b>  <b>M. Franklin</b>	March 2016	98 prison officers at Deerbolt trained – NEAS MAIN trained a total of 82 police staff, including community police and custody sergeants. Assessment process in place for new prisoners at First Night wing Checkpoint service now in place The Appropriate Adult Service (TASS) commenced August 2015 MAIN and NEAS working in partnership with commissioning to progress work with the prison service. MAIN to provide training to Through the gate service and the recently appointed social worker for social care in prisons.	GREEN
		Host a local/regional seminar to spotlight the issues and best practice responses	All	March 2016	Discussions currently taking place with partners.	
4.	Adults with autism are able to access employment opportunities	<ul style="list-style-type: none"> <li>Training for job centre plus staff</li> <li>Identification and implementation of reasonable adjustments</li> <li>Training for service users around employability skills</li> </ul>	<b>MAIN</b> <b>NEAS</b>	March 2016	NEAS have provided training to 28 DWP staff via Autism Alliance NEAS have developed an online toolkit for Department for Work and Pensions Autism Alliance (via John Phillipson) to establish a working group with DWP to implement pilot project including development of a communication passport MAIN have supported 11 people to take up volunteering work and 6 people into employment MF attended consultation meeting with service users to determine impact of training and reasonable adjustments Sept 2015	AMBER

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		<ul style="list-style-type: none"> <li>Establish links with the Youth Employment Initiative (Helen Radcliffe); ensure the needs of people with Autism are considered; publicise training/employment</li> </ul>	<b>Commissioning</b>	Jan 2016	Helen awaiting confirmation her tender was successful. MF has established links with Helen Radcliffe and will develop an action plan with her for young people with autism.	<b>GREEN</b>
		<ul style="list-style-type: none"> <li>Ensure transition processes into adult services have an employment focus</li> <li>Work in partnership with commissioning colleagues working in children's services to develop new transitional arrangements.</li> </ul>	<b>Commissioning – L Dunn, D Shipman, M Franklin</b>	Ongoing	DS and MF involved with transitions project coordinated by Children's Commissioning to address implications of 14-25 transitions service	<b>AMBER</b>
5.	Staff working with people with autism have appropriate skills, knowledge and training.	<ul style="list-style-type: none"> <li>Development and Implementation of an autism-specific training programme.</li> </ul>	<b>H. Ostle</b> (CAS Learning & Development)	March 2016 Onwards	Ongoing Programme developed and delivered to key personnel from March 2015 – update requested from H Ostle	<b>AMBER</b>
		<ul style="list-style-type: none"> <li>Training to DCC Customer Service Staff</li> </ul>	<b>NEAS Mary Readman DCC customer services</b>	March 2016	Ongoing programme – 15 trained by Nov 2015	<b>AMBER</b>
		<ul style="list-style-type: none"> <li>MAIN to add training programme</li> </ul>	<b>MAIN</b>	March 2016	Training programme Jan – Sept <ul style="list-style-type: none"> <li>88 professional</li> <li>8 parents</li> <li>2 Carers</li> </ul>	<b>AMBER</b>
		<ul style="list-style-type: none"> <li>Identify which key older person's services training could be delivered to in order for the needs of older people with autism to be considered.</li> </ul>	<b>MAIN</b>	May 2016	MAIN to develop a specific half day course on autism and older people. To be delivered May 2016	<b>AMBER</b>

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		<ul style="list-style-type: none"> <li>Identify which key services require training to be delivered in order for the needs of women with autism to be considered</li> </ul>	<b>MAIN</b>	March 2016		<b>AMBER</b>
		<ul style="list-style-type: none"> <li>Training to be delivered to the commissioned advocacy providers (Rethink, Skills for Life and Citizens Advice Bureau (CAB))</li> </ul>	<b>MAIN</b>	March 2016	To be arranged between MAIN and advocacy providers	<b>AMBER</b>
		<ul style="list-style-type: none"> <li>Training to be delivered to Through the Gate Service</li> </ul>	<b>MAIN</b>	March 2016	To be arranged between MAIN and Through the gate service	<b>AMBER</b>
		<ul style="list-style-type: none"> <li>Training to be delivered to The Appropriate Adult Service (TAAS)</li> </ul>	<b>MAIN</b>	March 2016	To be arranged between MAIN and TAAS	<b>AMBER</b>
		<ul style="list-style-type: none"> <li>Training to be delivered to Social Care Direct (SCD) staff</li> </ul>	<b>MAIN</b>	March 2016	To be arranged between MAIN and SCD	<b>AMBER</b>
		<ul style="list-style-type: none"> <li>Training to be delivered to Public Health's Health Trainer service</li> </ul>	<b>MAIN</b>	March 2016	To be arranged between MAIN and Health Trainer services	<b>AMBER</b>
6.	Adults with autism and Carers receive regular information about autism support services in County Durham	County Durham Carers Support (CDCS) to attend Autism Implementation Group.	<b>D. Shipman (CAS)</b>	Quarterly from May 2015	Ongoing – Susan Garrett	<b>GREEN</b>
		Marketing/Publicity/Press releases	<b>DCC Marketing Team</b>	Ongoing	Ongoing	<b>AMBER</b>
		Ongoing support from CDCS including signposting to training available and access to NHS Residential breaks and Opportunities Fund and Non Residential Breaks Funding	<b>CDCS</b>	Ongoing	Ongoing	<b>GREEN</b>
		MAIN to facilitate quarterly consultation forums for users and carers to run consecutively with the Autism Service Implementation Group.	<b>MAIN</b>		MF to attend consultation groups and feedback progress on the Autism Action Plan. MF to feed views of users and carers into the ASIG and action plan	<b>GREEN</b>

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7.	Older adults with autism receive appropriate support	Identify the range of older persons issues that need to be addressed	<b>Marion Franklin</b>	Jan 2016	MAIN to develop a specific half day course on autism and older people. To be delivered May 2016	<b>GREEN</b>
		Arrange Autism Awareness training sessions for social care staff involved in assessing need	<b>Marion Franklin</b>	May 2016	Ongoing	<b>AMBER</b>
		DCC's Learning and Development Team have developed a basic level 1 workbook for use in CDCS older persons services to be implemented before the end of the financial year.	<b>Suzanne Milbourne</b>	March 2016		<b>GREEN</b>
8.	Younger adults with autism have access to social activities and achieve greater social inclusion	Work with voluntary sector partners and the MAIN Project, to develop socially inclusive activities across Co Durham	<b>D. Shipman (CAS)</b>	Sept 2014	MAIN completed 1 year project to provide social activities. Further funding to be identified.	<b>GREEN</b>
9.	Improved engagement with service users and carers in service planning.	MAIN to facilitate stakeholder events quarterly for service users and carers to feed their views into the Autism Service Improvement Group.	<b>MAIN D. Shipman (CAS)  MAIN Marion Franklin</b>	From March 2016	MF attending service user groups  Ongoing	<b>GREEN</b>
10.	Clear Council policy covering reasonable adjustments to statutory and other wider public services	Training of DCC Customer Service staff covering Autism and reasonable adjustments. Work with partners to identify where reasonable adjustments can be made to improve access to wider services	<b>NEAS  MAIN</b>	Ongoing	Reasonable adjustments in place.	<b>AMBER</b>

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	which make specific reference to autism.	Improved access to psychology, Speech and Language, and Occupational Therapy assessments.	<b>MF and MAIN working with partners</b>			
11.	Improve data collection	Establish data collection and sharing agreement between 3 agencies.	<b>D. Shipman (CAS) Paula Sheen (CAS)</b>	March 2016		<b>AMBER</b>
		Produce a briefing to distribute to LD teams on the SSID recording process	<b>D. Shipman/M Franklin/D Knighton</b>	Feb 2016		
12.	Autism work to continue to be monitored by the Health and wellbeing board.	Minimum of one report per year to be completed. Update report to be presented to Health and Wellbeing board.	<b>D. Shipman (CAS)</b>	8 <sup>th</sup> March 2016		<b>AMBER</b>

**\*ACTION PLAN REVIEWED AND REVISED DECEMBER 2015**

**KEY**

<b>RED</b>	Behind Target	<b>AMBER</b>	On Track	<b>GREEN</b>	Complete
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